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**GOVERNMENT OF SIKKIM
DEPARTMENT OF PERSONNEL, ADMINISTRATIVE REFORMS,
TRAINING AND PUBLIC GRIEVANCES
GANGTOK**

No: ER/GOS/DOP/III/23/ 152 /GEN

Dated: 28/12/2016

NOTIFICATION

The following rules for open competitive examination to be conducted by the Sikkim Public Service Commission in the year 2016 for selection of candidates for appointment to the Sikkim State Civil Service are notified here under namely:-

1. The number of vacancies to be filled on the results of the examination will be specified in the Notice issued by the Sikkim Public Service Commission.
2. The examination will be conducted by the Sikkim Public Service Commission according to syllabus and plans as indicated in the **Appendix I** to these rules.
3. The date and the place of the examination will be fixed by the Sikkim Public Service Commission.
4. Candidates must write answers in their own hand. In no circumstances will they be allowed the help of a scribe to write the answers for them.
5. The Commission shall have discretion to fix qualifying marks in any or all subjects to the written examination.

A candidate who obtains such minimum qualifying marks in the written examination as may be fixed by the Commission shall be called for personality test. In the personality test, candidates will be asked questions on the matters of general interests, for personality test there will be a maximum of 100 marks to be assigned by the Commission at their discretion.

6. The decision of the Commission as to the eligibility or otherwise of a candidate for admission to the written examination shall be final.
7. No candidate will be admitted to the examination unless he holds a certificate of admission issued by the Commission.
8. A candidate must pay fee as may be prescribed by the Commission.
9. A candidate who is or has been declared by the Commission to be guilty of any attempt on his part to obtain support for this candidature by any means shall render himself liable to be disqualified for admission to the competitive examination.
10. After the examination and interview, the names of the successful candidates will be arranged by the Commission in the order of merit as disclosed by aggregate marks finally awarded to each candidate. Candidates shall be considered for appointment to the available vacancies in the order in which their names appear in the list.
11. The form and manner of announcement of results of the examination shall be decided at the discretion to the Commission. The Commission will not enter in to any correspondence with any candidate regarding results.
12. A candidate who is or has been declared by the Commission guilty of impersonation or of submitting false and fabricated documents which have been tampered with or making statements which are incorrect or false or suppressing material information or of using or of attempting to use unfair means in the examination hall or otherwise, resorting to any other irregular or improper means for obtaining admission to the examination may, in addition to rendering himself liable to a criminal prosecution, be debarred:-by the Commission permanently or for specified period for admission to any examination or appearance at any interview held by the Commission for selection of candidates.

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- (a) by the State Government from any employment under them.
13. Conditions of eligibility for appearing at the competitive examination have been indicated in the Appendix II to these rules.
14. Candidates already in Government service or in Government owned undertaking or similar organizations, whether in permanent or temporary capacity or as workcharged employee shall be, required to submit their application alongwith the 'No Objection Certificate' from their employer.
15. Success in the examination confers no right to appointment unless Government is satisfied after such enquiry as may be considered necessary that a candidate having regard to his character and antecedents is suitable in all respects for appointment.
16. A candidate must be in good mental and bodily health and free from any physical defect likely to interfere with the discharge of his duties as an officer of the Service. A candidate who (after such medical examination as may be prescribed by the competent authority) is found not to satisfy these requirements will not be appointed.
17. If a candidate's handwriting is not easily legible, a deduction may be made in this account from the total marks otherwise accruing to him/her.
18. Credit will be given for good English including orderly, effective and exact expression combined with economy of words in all subjects of the examination and not only in subjects, which are especially devoted to English.
19. No travelling and daily allowance will be paid for the journey performed in connection with the examination, interview and medical examination.
20. The candidate on selection and during the period of probation/apprenticeship/training, shall be entitled to such salaries and allowances as specified in the Notification No. 489/GEN/DOP, dated 31/10/2011.
21. All other matters not specified or for which no provision has been made in these rules shall be regulated by rules and orders applicable to the service to which recruitment is being made.
22. Scheme/pattern of Examination will be determined by the SPSC.

By order and in the name of the Governor.



JOINT SECRETARY TO THE GOVERNMENT

Copy to:-

1. Secretary, S.P.S.C.
2. File and
3. Guard file